

Appendix D: Proposed Pathway Plan Trial Process

What	Why	Who
Initial pilot focus	Three highest incidences of E&PTs in Australia: Northwest Coast of Tasmania; Alice Springs, Northern Territory; and Rockhampton, Queensland (ABS, 2015).	Funding source
Brave Village Hubs	Brave Village Hubs may be virtual, pop-up or utilise shared office space and hot desking facilities with relevant, aligned organisations particularly existing Child and Family centers, community centres or secondary schools for co-facilitation and collaboration. This will enhance community capacity and will strengthen networks and opportunities with existing agencies for the E&PT's. Relationships have already been established with in principal support from Child and Family Centres in the identified locations.	Funding source
Technology	The pathway will be accessed online through a digital portal, made available through a mobile application and online. Each E&PT engaged in the pilot will have their own user ID and digital pathway plan; this will be able to be accessed for sign off by the perinatal/maternal nurse at respective visits, alongside the allocated BCC meetings. The timeline will be able to be viewed from 4 months' pregnancy to the 2nd year of the parenting teen's child's birthday, encourage happy, healthy and skilled outcomes for E&PTs and their child. A hard copy version can be downloaded.	Handbuilt Creative
Toolkits & Advocacy	Brave toolkits will be distributed to secondary schools in each trial region, comprising of policy standards, school checklists, charter of rights for the E&PT and Brave Foundation information.	Brave Foundation HQ
Expecting & Parenting Teen	<p>Referral to the pilot will begin from the perinatal clinic in local hospital or GP from 12 expecting parents per region that would like to opt into the pathway.</p> <p>The E&PTS committing to this pathway will need to agree to engaging in secondary education (via flexible opportunities) until 32–24 weeks' pregnancy or as directed by their GP.</p> <p>The E&PT will receive a <i>Brave Parenting Certificate of Attainment 1</i> at their child's first birthday, which will contribute towards HSC equivalence. This will only be awarded upon demonstration of enrolment</p>	Expecting & Parenting Teen

	<p>into further study, training or employment at their child's one-year birth date, a 3-month grace period will apply.</p> <p>Upon completion of Certificate 1, the parenting teen will continue with the pathway plan, alongside their further studies, training or employment and will receive a <i>Brave Parenting Certificate of Attainment 2</i> at their child's second birthday, which is on completion of the pathway and will also contribute towards HSC equivalence.</p> <p>Additional sign off of the pathway plan is required by the Perinatal Nurse/GP in pregnancy and the Maternal and Child Health Nurse at certain times of the baby's development, for fulfilment of the certificate 1 & 2 requirements. These reflect usual, routine visits for any expecting or parenting woman and her child.</p>	Community Service/Health Provider
Brave Hub Pathway Manager	<p>The BHPM and referred E&PT will commence with an initial visit to provide an opportunity to discuss and commit to the pathway plan, a commitment pledge form will be signed by both parties.</p> <p>After the initial meeting between the BHPM and E&PT, a meeting will be arranged between the BHPM, BCTLF and E&PT to commence the formal pathway close to 16 weeks' gestation.</p> <p>Brave Hub Pathway Manager to ensure baseline data is received from Centrelink to provide comparable demographic data with 12 E&PTs not engaged with the Brave Pathway Plan trial.</p> <p>The BHPM and BCC will sign off on the pathway plan at points reflected in Appendix c, at the BHPM's authority. The E&PT, BHPM or BCTLF can nominate a BCC at the beginning of the pathway.</p>	<p>BHPM & E&PT</p> <p>BHPM, BCTLF & E&PT</p> <p>Centrelink & BHPM</p> <p>BHPM & BCC</p>
Brave Champion Training and Learning Facilitator	<p>The BCTLF will recruit Brave Community Champions (BCCs) from volunteer organisations including allied health and education workers, alternatively the E&PT can nominate a BCC from their own sphere of influence.</p> <p>The BCTLF will be responsible for BCCs' induction and training relevant to their role in administering the pathway plan, with the authority of the BHPM. The BCTLF could be a volunteer/worker from the Country Woman's Association, teacher, social worker or grandparent. If this is not possible, the BHPM will fulfill all pathway responsibilities.</p>	BCTLF
Brave	The BCCs will work across the pathway with E&PTs for a minimum of 6 months' duration.	BCC

Community Champions	The role of the BCC can be variable throughout the process, although it will be expected that a BCC's commitment would be a minimum of 6 months. Opportunities will exist to extend this commitment with the BCC. The BCC will report to and be supported and trained by the BCTLF.				
Meetings Schedule		Stage of pregnancy 14-16 weeks 16 weeks 18 weeks 20 weeks 24 weeks 26 weeks 28 weeks 31 weeks	Meetings for E&PT Brave Pathway Plan meeting with BCC (this meeting) Perinatal Nurse/GP sign off at initial appointment Brave Pathway Plan meeting with BCC Perinatal Nurse/GP appointment Brave Pathway Plan meeting with BCC Brave Pathway Plan meeting with BCC Perinatal Nurse/GP appointment Brave Pathway Plan meeting with BCC Perinatal Nurse/GP appointment Brave Pathway Plan meeting with BCC Perinatal Nurse/GP appointment Brave Pathway Plan meeting with BCC Perinatal Nurse/GP appointment	BHPM required to attend Yes – pathway meeting NO NO NO YES NO NO NO	BHPM & BCC

	34 weeks	Brave Pathway Plan meeting with BCC Perinatal Nurse/GP appointment	YES
	36 weeks	Brave Pathway Plan meeting with BCC Perinatal Nurse/GP appointment	NO
	38 weeks	Brave Pathway Plan meeting with BCC Perinatal Nurse/GP appointment	YES
	Birth	Brave Pathway Plan meeting with BCC	YES
	Babies 2 weeks	Brave Pathway Plan meeting with BCC Maternal & Child Health Appointment	NO
	Babies 4 weeks	Brave Pathway Plan meeting with BCC Maternal & Child Health Appointment	YES
	Babies 8 weeks	Brave Pathway Plan meeting with BCC Maternal & Child Health Nurse Appointment	NO
	Babies 12 weeks	Brave Pathway Plan meeting with BCC Maternal & Child Health Nurse Appointment	YES
	Babies 6 months	Brave Pathway Plan meeting with BCC Maternal & Child Health Nurse appointment	YES
	Babies 9 months	Brave Pathway Plan meeting with BC Maternal & Child Health Nurse	NO

			appointment		
	Babies 12 months	Brave Pathway Plan meeting with BCC	Maternal & Child Health Nurse appointment	Graduation occasion 1 – Brave Parenting Certificate of Attainment 1	YES
	Toddlers 18 months	Brave Pathway Plan meeting with BCC	Maternal & Child Health Nurse appointment		NO
	Toddlers 24 months	Brave Pathway Plan meeting with BCC	Maternal & Child Health Nurse appointment	Graduation occasion 2 – Brave Parenting Certificate of Attainment 2	YES
Funding	Spanning the first and second year of parenting it is recommended that the federal government administer an additional incentive payment, recognising the Brave Pathway Plan and completion of Certificate 1 and 2 of Attainment, as a formal pathway towards accessing training, education and employment, whilst valuing development and role modelling of parenting and socialisation skills. This payment would be dependent on commitment to, and sign off at, routine visits in perinatal and maternal visits, respectively.				Funding source