

10 September 2020

Kate Jenkins
Sex Discrimination Commissioner
Australian Human Rights Commission
Level 3, 175 Pitt Street
SYDNEY NSW 2000

Email: sexdiscriminationcommissioner@humanrights.gov.au

Dear Ms Jenkins,

I write in response to your letter dated 18 August 2020.

Since the release of *Change the Course*, The University of Queensland has regularly updated key stakeholders and has continued our commitment to fostering a safe and respectful environment. Our focus remains in prevention and education, alongside a commitment to ensure our students have timely access to support. [Our Strategic Framework for Sexual Misconduct Prevention and Response](#) specifically acknowledges our commitment to promoting gender equality and addressing the drivers of gender-based violence.

The table you provided allows for an update on the efforts delivered in 2019 and although you have our previous responses on record, if you require further information, we would be happy to provide this. This information is also available on our bespoke and dedicated web presence www.respect.uq.edu.au

Since our update to you in April 2019, The University of Queensland has responded to a legal challenge relating to the implementation of our internal policies in relation to Sexual Misconduct. Although we are currently awaiting the outcome of our appeal to the High Court, we are encouraged by the numbers of students that have come forward to seek support and for the numbers of our community that have signalled their own commitment to support change in this area.

Yours sincerely



Professor Deborah Terry AO
Vice-Chancellor and President

Attachment: The University of Queensland Response to AHRC August 2020

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