
[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

PART C: Submission

1. How would you describe the workplace culture(s) of the Commonwealth parliamentary workplace(s) where you work/have worked? Please outline specific strengths and/or weaknesses in terms of workplace culture(s), based on your experiences, as appropriate.

As a young (when I started) woman who has worked in politics for over ten years in senior roles - I have only ever been treated inappropriately by [REDACTED] who seem to have an attitude to women in the workplace that I have only otherwise read about existing decades ago. On multiple occasions when I have been negotiating with a [REDACTED], they have referred to my gender, appearance or suggested an activity outside of work; which has made me feel sexualised and insecure. I have never been treated inappropriately by [REDACTED]; each has acted with professionalism.

I say this because Parliament House does not have one culture; it has many.

[REDACTED]

I do not make this submission with partisan intention, but it would be a mistake to ignore that political ideology impacts cultures.

9. Is there anything else you would like to tell the Commission?

I emailed the below file note - of an incident at [REDACTED] Parliament House - to myself [REDACTED] - and then took no future action as there was no obvious place to take the complaint in a way where I could stay anonymous - and I was worried about being victimised [REDACTED] if I contacted them to complain [REDACTED]

[REDACTED]

[REDACTED]

It was my initial inclination is not to make a fuss about this incident; that unwanted sexual attention is part and parcel of being a woman. But I spend 19 weeks a year at Parliament House, [REDACTED]

[REDACTED] and don't want to feel uncomfortable my my place of work.

- _____

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]