

# Assessing responses to domestic violence: workplace questionnaire

	<i>Tips</i>	<i>To Do</i>	<i>Deadline</i>
<b>Have we surveyed our workforce to find out how many people disclose domestic violence?</b>	One way of testing this may be through an anonymous survey e.g. using surveymonkey –a free, web-based survey tool.		
<b>Do we have domestic violence entitlements?</b>			
<b>Have we developed a workplace domestic violence policy and safety plan for workers experiencing domestic violence?</b>	Have a look at the guidelines on how to develop a policy in the factsheets.		
<b>Have all key stakeholders been involved in the development of domestic violence policy and planning?</b>	Having a workplace domestic violence policy is important in supplementing domestic violence clause entitlements.		
<b>Have we publicised our domestic violence clauses and policies in the workplace?</b>	Stakeholders might include people such as HR, OHS officers, union delegates and managers, depending on the size of your organization. Make sure senior management signs off.		
<b>Are our managers/supervisors adequately prepared to respond when workers disclose domestic violence?</b>	Consider posters, emails, flyers, information sessions and incorporating discussion of relevant entitlements into new worker orientation.		
<b>Do we have policies in place to deal with workers who may be perpetrators of domestic violence?</b>	Consider whether existing workplace codes of conduct and IT policies are adequate to prevent this type of behaviour. If not, considering adding to them.		

	<i>Tips</i>	<i>To Do</i>	<i>Deadline</i>
<b>Is our Employee Assistance Program skilled and knowledgeable about domestic violence issues?</b>			
<b>Are we familiar with local domestic violence services where we can refer victims for assistance?</b>	The <i>Information and Referrals</i> section of this package provides the state and territory peak domestic violence services. These services can connect you with your local service.		

