



The financial cost of workplace sexual harassment



Workplace sexual harassment cost Australia an estimated **\$3.8 billion in 2018**.

Cost to individuals

\$523.6 million

Estimated cost of workplace sexual harassment to people harassed in 2018. Includes: costs of accessing support and lost income.

10%

10% of people harassed in the last five years experienced negative financial consequences.



Cost to workplaces

\$1.82 billion

Cost of decreased productivity as a result of workplace sexual harassment in 2018.



Costs associated with increased absenteeism and staff turnover.



Costs of responding to complaints.



Cost to Australian governments

\$275.3 million

Estimated cost of responding to workplace sexual harassment by public agencies in 2018. Includes: complaint handling bodies, public health system and justice system.

\$611.6 million

Decreased individual and company tax revenue as a result of lower productivity.

